



# CENTER FOR CHILD RIGHTS

## National University of Study and Research in Law, Ranchi

### PROGRESS REPORT FOR JANUARY TO DECEMBER 2023

#### **Report Summary:**

The Centre for Child Rights (CCR) is a strategic venture under the NUSRL. CCR was established in the year 2017 as one of the unique initiatives of the UNICEF to build the capacity of child protection stakeholders with a view to ensuring effective implementation of child protection laws and schemes related to children. It is an exclusive Centre dedicated towards catering to the need for building technical expertise and creating a professional manpower hub with an aim to strengthen the workforce for children's issues. CCR strives to protecting and prompting the rights of the children through imparting trainings capacity building programs. The center will achieve its goal by creating competent professionals by generating / disseminating scientific knowledge and evidence, collaboration with academia and like-minded institutions for sharing of the knowledge.

In 2023, there was a concerted effort to enhance the capabilities of key stakeholders in understanding and implementing child-friendly legislations such as POCSO, JJ Act, PCMA, and associated rules and procedures. The focus extended beyond the legal framework to encompass a comprehensive approach addressing child protection from legislative, psychological, and community perspectives. Notably, Mental Health and Psychosocial Support (MHPSS) emerged as a pivotal theme in various capacity-building programs. These initiatives aimed to integrate MHPSS sections into training sessions, providing participants from diverse departments with insights into the psychological impacts and thought processes of traumatized, abused, or exploited children. The objective was to equip them with the knowledge and skills necessary to establish positive channels of communication when dealing with such cases. The interventions implemented during this period were strategically crafted to foster a shared comprehension among various stakeholders regarding the significance of convergence, inter-departmental coordination, and outreach services in reinforcing a robust safety net.



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SL. No	Activity details	Activity Brief
1.	<p><b>Three Day's Residential Capacity Building program of DCPO and LPO on Mission Vatsalya and Amendment in JJ and POCSO Act.</b></p> <p>Venue: Hotel Jade Square, Hinoo Ranchi</p> <p>Date: 1.3.2023 – 3.3.2023</p> <p>Collaborative Partners: CCR, UNICEF, JSCPS</p>	<p><b>Introduction</b></p> <p>India is a signatory to the UNCRC and committed to uphold the rights of the child as outlined by the UN. Consequently, the country is obligated to adhere to UN protocols and take requisite measures to safeguard these rights. To ensure rights of children the Government of India is implementing different schemes and programmes, one them is mission Vatsalya and also implanting various legislations related to children. To fill the gaps in implementation the laws related to children, country has recently introduced amendments to Mission Vatsalya, the JJ Act 2015, and the POCSO Act 2012.</p> <p>In light of these amendments and to update the stakeholders with the recent changes, a training program was designed and conducted to enhance their capacity to effectively carry out their roles in alignment with the updated laws, schemes.</p> <p><b>Objective of the Training:</b></p> <ul style="list-style-type: none"><li>• Empowering participants with a comprehensive understanding of the structures and program framework of Mission Vatsalya.</li><li>• Providing insights into individual roles and responsibilities as outlined in the JJ and POCSO Act to enhance effective implementation.</li><li>• Focusing on aspects such as legal counsel, the procedural intricacies, and rehabilitation measures for survivors to ensure a holistic understanding and effective response.</li></ul>



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### Topics Covered:

- **POCSO Act and Rules** - Ms. Kushi Kushalappa, Director, Support and Rehabilitation, Enfold India
- **Mission Vatsalya & JJ Act amendment** - Mr. Govind Beniwal, Child Rights Expert & Former Member Rajasthan SCPCR

### Brief Proceedings:

The training session commenced with a comprehensive exploration of Mission Vatsalya, shedding light on its vision and objectives. Participants gained insights into the scheme's commitment to supporting children in challenging circumstances, fostering context-based solutions, and encouraging convergent actions to meet the diverse needs of children. The session delved into fund-flow arrangements, reporting structures at the national, state, and district levels, elucidating the pivotal roles of the Project Approval Board (PAB) and Central Project Management Unit (CPMU). Special emphasis was placed on the District Magistrate's role in adoption procedures under the Juvenile Justice (JJ) Act, while the responsibilities of the District Child Protection Officer (DCPO) in service implementation and monitoring were thoroughly discussed. The role of the Child Welfare & Protection Committee at different levels was also highlighted, emphasizing its contribution to establishing a robust child safety net.

Subsequently, the focus shifted to the Protection of Children from Sexual Offences (POCSO) Act and rules therein, characterized as a comprehensive legislation addressing child sexual abuse. The session underscored its gender-neutral approach, encompassing



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all children below 18 years, regardless of gender. Various forms of sexual abuse offenses were defined, accompanied by stringent punishments for each category. Noteworthy was the categorization of punishments for police, public servants, and medical officials, ensuring accountability among protection functionaries. The final phase of the POCSO Act session centered on provisions for assistance and support, covering victim compensation, psychosocial support, child friendly approaches and support persons.

Concluding the training, the Juvenile Justice (JJ) Act session focused on recent amendments from 2021. Key changes were elucidated, including the District Magistrate's role as the final approving authority for adoption orders and their role in recommending the registration of Child Care Institutions (CCIs). Offenses against children were classified based on imprisonment terms, distinguishing non-cognizable offenses with terms of 0-3 years and 3-7 years. The training aimed to equip participants with a thorough understanding of these legal frameworks, ensuring their effective implementation in safeguarding the rights and well-being of children

**Total Participants: 41 (Female – 12, Male- 29)**

**Outcome:**

DCPO and LPO are aware about the recent amendments introduced by government and are aware about the support and services provided under the scheme, JJ and POCSO Act.



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<p>2. <b>Emotional well-being Intervention</b></p> <p>Date: 27<sup>th</sup>-28<sup>th</sup> Jan and 2<sup>nd</sup> Feb2023</p> <p>Place: Ranchi Observation Home</p> <p>Date: 15<sup>th</sup> March 2023</p> <p>Place: Hazaribagh Observation Home</p> <p>Collaborative Partners: CCR, UNICEF, JSCPS, CIP</p>	<p><b>Context:</b></p> <p>Following the directives of the Juvenile Justice Committee of the Hon`ble High Court of Jharkhand, based on recommendations from UNICEF, there is a recognized imperative to enhance mental health and psycho-social support services for children in institutions. This aims to foster their emotional well-being, thereby contributing significantly to their rehabilitation and successful reintegration into society. In collaboration with the Department of Women and Child Development and Social Security (DWCD&amp;SS) and the Central Institute of Psychiatry (CIP) Ranchi, pilot programs for mental and psycho-social support interventions were implemented in the observation homes of Ranchi and Hazaribagh. This joint effort seeks to create a positive impact on the lives of these children by addressing their mental health needs and providing the necessary support for their holistic development and eventual reintegration into the community.</p> <p><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>• Development, roll out and monitoring of mental health and Psycho-Social Support interventions in Observation Homes in partnership with CIP.</li> <li>• Strengthening counseling services for children residing in institutions.</li> </ul> <p><b>Team Composition:</b> 8 Researchers (1 Males 7 Females) and 2Clinical psychiatrists</p> <p><b>Number of Children Interviewed:</b> 142 Male</p> <p><b>Number of Children Interviewed:</b> 80 Male</p> <p><b>Intervention Brief:</b></p> <p>In partnership with the Jharkhand State Commission for Protection of Child Rights</p>
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(JSCPS) and UNICEF, the Central Institute of Psychiatry (CIP) undertook a series of interviews with children residing in Observation Homes in Ranchi and Hazaribagh. The research team, adhering strictly to the principles of individualization, confidentiality, and self-determination, engaged in comprehensive interviews with the children. The primary focus was on analyzing the psycho-social needs of each child and identifying potential mental health issues, including trauma, depression, and anxiety. Subsequently, the research team provided tailored counseling based on the identified needs of each child. The CIP team emphasized the importance of incorporating more skill-based activities within the homes, recommending the involvement of children in various therapeutic measures such as gardening and sports to effectively channelize their energy. This collaborative effort aims to address the mental health and well-being of these children, promoting their holistic development and overall rehabilitation.

### **Findings and achievements:**

- The psycho social needs of the CICL were identified and need based counseling was provided to 142 children across 2 OHs in Ranchi & Hazaribagh
- Important suggestions such as introduction of occupational therapy exercises, life skill session was proposed by the team which may lead to better engagement of the CICL in reintegrating their mindset, attitude and disciplining.

### **Follow Up Plan**

- Advocate for the implementation of more expert counseling services for children in Observation Homes (OHs) on a regularized basis.
- Regular follow-ups with JSCPS to ensure the continuity and effectiveness of counseling services.



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		<ul style="list-style-type: none"> <li>• Enhance the overall well-being and support system for children in OHs.</li> <li>• Contributing to a comprehensive approach in addressing the psycho-social needs of children in the justice system.</li> </ul>
3.	<p><b>An Online meeting on contribution and experiences sharing with the BRP's of JSLPS</b></p> <p>Date: 6<sup>th</sup> April 2023</p> <p>Collaborative Partners: CCR, UNICEF &amp; JSLPS</p>	<p><b>Introduction:</b>          Children, as the future citizens of any nation, deserve a secure and nurturing environment for their optimal development. This necessitates the establishment of a comprehensive child safety net at both community and institutional levels. To achieve this, effective collaboration among service providers, community entities, and local self-governance is paramount. Within rural communities, Self-Help Groups (SHGs) emerge as pivotal leaders and symbols of social change. The Jharkhand State Livelihood Promotion Society (JSLPS) and UNICEF have joined forces to empower and build the capacities of Resource Persons (RPs). Through this collaborative effort, RPs are sensitized to child rights and mobilized as groups to champion awareness on pressing social issues, including child and early marriage, trafficking, and child sexual abuse. This collective approach aims to foster community development and create a protective environment that nurtures the well-being of every child. In light of this an experience sharing online meeting was organized to analyze the impact of awareness, area of improvement and activity sharing.</p> <p><b>Objectives:</b>          Discussing and analyzing the impact of the awareness activities undertaken by JSLPS at community level with context to child welfare and protection</p> <p><b>Brief Proceedings:</b>          The online meeting was inaugurated with the welcome address by Ms. Purnima</p>



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Mukherjee, Programme Manager, JSLPS. She underscored the instrumental role played by the collaboration with UNICEF in elevating the knowledge levels of Resource Persons (RPs) on crucial aspects of child protection. This encompassed a comprehensive understanding of legislations such as the Juvenile Justice (JJ) Act and the Protection of Children from Sexual Offences (POCSO) Act, in addition to focusing on parenting skills and utilizing Social and Behavior Change (SBC) tools and techniques. Ms. Mukherjee highlighted the importance of active involvement of RPs in addressing pressing issues like child marriage, child labor, and promoting the financial inclusion of underprivileged families and vulnerable children.

Following the welcome address, Mr. Faiz Ahmed, UNV-UNICEF, delivered a succinct presentation on community outreach activities. He shared details about the significant reach achieved at the community level by BRPs and outlined a diverse range of capacity-building programs conducted for them. Mr. Ahmed revealed that BRPs, spanning eight districts, collectively engaged with 63,213 individuals through various means such as meetings, rallies, and awareness programs. The initiatives primarily aimed to sensitize communities about child protection issues, with a particular emphasis on combating child marriage. Notably, successful mobilization and implementation of consensus decisions in certain villages were highlighted during the meeting. These decisions opposed customs related to child marriage, reflecting collective actions taken to link children with initiatives like the Savitri Bhai Phule Yojana. This showcased a positive stride toward reshaping societal norms for the betterment of children.

**Total Participants:** 102 (Female: 90, Male :12)

**Outcome:**

Increased reporting and prevention in cases of child marriage at community level lead by BRPs and SHG under JSLPS.



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		<p><b>Future Plan:</b> Thematic trainings were planned and executed in regular intervals.</p>
<p>4.</p>	<p><b>Review and Way Forward Meeting &amp; Refresher Training on Expedited Case Management Process</b></p> <p>Venue: Project Building, Dhurwa Ranchi</p> <p>Date: 10.05.2023</p> <p>Collaborative Partners: JSLPS, UNICEF and CCR</p>	<p><b>Introduction:</b> Case management is a systematic approach towards transforming life through individualized care and services to assist the child and family to meet his and their goals. Expedited case management process focuses on determining the feasibility of permanent integration within a short period of time through proper remote assessment of families. The process of case management is being initiated in selected CCI in collaboration with JSCPS, UNICEF and Miracle Foundation – where focus has been on strengthening reintegration process of child with the family and shortening the life span of the child within the CCI. In perspective with these interventions a way forward meeting on the same was organized</p> <p><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>• Reviewing and understanding the status of the case management interventions across the districts of Jharkhand.</li> <li>• Discussing and finalizing on the future course of action with context to case management process</li> </ul> <p><b>Discussion areas:</b></p> <ul style="list-style-type: none"> <li>• Case management process including approaches and techniques by Ms. Priti Srivastava, CPS, UNICEF</li> <li>• Experience sharing on impact of case management with context to the child by caseworkers.</li> </ul> <p><b>Brief Proceeding:</b> Ms. Priti Srivastava, CPS, UNICEF, emphasized the indispensable nature of a comprehensive case management approach in formulating need-based care plans for children transitioning in and out of Child Care Institutions (CCIs). The case management tracker is intricately designed to assess the child's background, encompassing socio-economic factors, family dynamics, and the child's education and health status, along with existing interpersonal relationships with family members.</p>



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The chronology of the case management process involves a series of steps, includes prioritizing children for permanent reintegration, assessing the safety of the family environment, and planning for permanent reintegration using the Home Thrive scale, while establishing minimum standards for the same.

During the meeting, case workers shared their experiences, emphasizing the impact of the expedited case management process on both the child and the family. They reported that the application of the thrive scale has significantly improved the reintegration process, resulting in fewer instances of children returning to CCIs. The intervention has proven successful in strengthening families by establishing linkages with government services and schemes, thereby creating a robust support system through connections with government institutions. Notably, there has been a discernible improvement in the well-being of children, with a documented 5 percent enhancement in Home Thrive scale scores, reflecting the positive trajectory of children and families thriving in their respective homes, be it biological, kinship, or foster arrangements.

**Total Participants:** 90 (62 Males, 28 Females)

**Outcome:**

- Increased technical competence of Child Protection workforce, enhanced knowledge and skills on expedite case management Process, family strengthening and psychological first aid.
- Expedited case management will be firmly established across 24 districts of Jharkhand.



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<p>5. <b>Four Days TOT on Case Management</b></p> <p>Venue: Hotel Royal Retreat Ranchi</p> <p>Date: 15.05.2023 - 18.05.2023</p> <p>Collaborative Partners: JSCPS, UNICEF, Miracle Foundation, and CCR.</p>	<p><b>Introduction:</b></p> <p>The global social welfare Alliance has been entrusted by UNICEF India with the task of training specially selected master trainer on Case Management principles in five selected states of Indian. It is expected that these master trainers will help initiate the implementation of how case management across the country by providing training to people from state agencies and other organizations concerned with child protection and Child Welfare.</p> <p><b>Objective:</b></p> <p>Creation of a group of state level expert group on case management</p> <p><b>Topics Covered</b></p> <ul style="list-style-type: none"><li>• <b>Case Management</b> – Introduction, purpose and objective facilitated by Dr. Raj Shree Verma from XISS</li><li>• <b>Case Management Process</b> – Facilitated by Mr. Vishnu Gupta &amp; Ms. Smita (Miracle Foundation)</li></ul> <p><b>Brief Proceedings:</b></p> <p>The sessions on case management, spearheaded by Dr. Raj Shree Verma from XISS, and facilitated by Mr. Vishnu Gupta &amp; Ms. Smita from the Miracle Foundation, focused on a comprehensive process designed to transform the lives of vulnerable children and their families through personalized care and services. The six-step approach outlined in the sessions starts with the crucial intake and admission process, emphasizing the collection of necessary documents and the submission of Form 17 to the Child Welfare</p>
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		<p>Committee within 24 hours of receiving the child. Subsequent steps involve thorough assessment through Case History (Form 43) and Individual Care Plans, determining reintegration feasibility through Structured Initial Interviews (Form 22), and employing the Thrive Scale to identify red flags and safety concerns. The planning phase is based on the family's assessment and readiness for reintegration. Implementation involves completing the Home Thrive Scale and transitioning the child back to the family, with continuous support provided to both the family and child. Follow-up extends for two years to assess ongoing needs, and if no further support is required, the case is closed. The sessions underscored the importance of sustained assistance and evaluation to ensure the sustained well-being and successful reintegration of children into their families.</p> <p><b>Total Number of Participants:</b> 35 (Males 12, Females -23)</p> <p><b>Outcome:</b></p> <p>Increased technical competence of Child Protection stakeholders, enhanced knowledge and skills on Expedite Case Management Process, Family Strengthening and psychological first aid.</p> <p>Expedited case management will be firmly established across 24 districts of Jharkhand and there will be zero reoccurrence cases of any child returning to CCI due to failed reintegration process.</p>
6.	<p><b>State Level Reflection, Planning &amp; Training on strengthening Community Level Child Protection Mechanism</b></p>	<p><b>Introduction:</b></p> <p>Jharkhand State Livelihood Promotion Society (JSLPS) is dedicated to the holistic empowerment of community women, extending beyond financial inclusivity and self-reliance to encompass sustainability and the elevation of women as influential community leaders. The organization strives to position women as change agents who</p>



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<p><b>Venue:</b> Capitol Hill Ranchi</p> <p><b>Date:</b> 23rd -24th May</p> <p>Collaborative Partners: JSLPS, UNICEF, CCR</p>	<p>challenge societal norms and taboos. Particularly addressing issues related to male domination, violence against women, and the subjugation of gender concerning property rights and family decisions, JSLPS is committed to fostering a transformative role for women. Collaborating with UNICEF, JSLPS has undertaken initiatives focusing on the training and capacity building of Resource Persons (RPs). These RPs are sensitized on child rights and are mobilized into groups to actively raise awareness about social issues such as child marriage, trafficking, domestic violence, and other societal ills. Through this collaborative effort, JSLPS and UNICEF aim to bring about positive change by reframing societal perspectives and actively working towards the elimination of harmful practices, including child marriage, forced labor, and child sexual abuse. The approach underscores the importance of empowering women not only economically but also as influential advocates for social change within their communities.</p> <p>In light of this a state level reflection, planning and training on strengthening community level child protection mechanism is organized to understand and analyze the strategies undertaken by RP's of JSLPS in addressing CP issues along with developing new approaches towards strengthening community to protect the rights of children.</p> <p><b>Objective:</b></p> <ul style="list-style-type: none"><li>• Understand and analyze the strategies undertaken by the BRPs in addressing child protection issues at the community level.</li><li>• Assist the BRPs in developing approaches towards strengthening community safety net for children.</li></ul>
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### Topics Covered:

- Discussing the importance of community participation in strengthening child safety net – facilitated by Ms. Priti Srivastava (CPS UNICEF).
- Group sharing on JSLPS strategies to address child protection issues facilitated by participating BRPs.

### Brief Proceedings:

The meeting commenced with an introductory session underscoring the pivotal importance of establishing a robust child protection safety net and reinforcing it through seamless convergence between the community, service providers, and local self-governance entities. The group collectively deliberated on effective strategies aimed at leveraging existing platforms like ‘Badlao Manch’ to comprehensively address child protection issues and combat prevailing social evils. JSLPS's social development wing outlined a proactive plan to encompass every vulnerable component and individual within the community, irrespective of age and gender, ensuring their inclusion in government schemes and services for efficient rehabilitation. In alignment with this strategy, Self-Help Groups (SHGs) are strategically identifying vulnerable children susceptible to abuse and exploitation. The participants highlighted their commitment to fostering community engagement, involving religious leaders, and promoting child participation in the Panchayat planning process. Emphasis was placed on educating children about their rights, analyzing their needs, and empowering them



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		<p>to present their demands in the form of a charter during local Gram Sabha meetings. The participants also stressed the importance of functionalizing and regularizing existing Child Protection Committees, as well as conducting orientations for parents and primary caregivers on child rights, the significance of school education, and the discouragement of child marriage practices. The collective efforts aim to create a comprehensive and participatory approach to child protection, addressing vulnerabilities and fostering a protective environment within the community.</p> <p><b>Total Participants: 139 ( Female – 108, Male – 31)</b></p> <p><b>Outcome:</b></p> <ul style="list-style-type: none"> <li>• Improved understanding of the issues in participants.</li> <li>• Better understanding of strategies to combat social evils.</li> </ul>
7.	<p><b>2-Day Residential Training on Counselling and Psycho- Social Support</b></p> <p>Venue: Hotel Royal Retreat Ranchi</p> <p>Date: 29 – 30<sup>th</sup> May 2023</p> <p>Place: Hotel Royal retreat</p>	<p><b>Introduction:</b></p> <p>The 2-Day Residential Training on Counselling and Psycho-Social Support is tailored to address the unique needs of children residing in child care institutions. Recognizing the significance of mental health and emotional well-being in the holistic development of these children, this training is designed to equip professionals and caregivers with essential skills in counseling and psycho-social support. The intricacies of providing emotional support to children facing diverse challenges within the context of child care institutions require a specialized approach, considering the often-complex backgrounds and experiences these children bring with them.</p>



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The training seeks to create a comprehensive understanding of the psychological aspects affecting children in institutional care and aims to build a cadre of proficient counselors and support personnel. Over the course of two days, participants will delve into theoretical foundations, practical methodologies, and ethical considerations in providing effective counseling and psycho-social support to children. The focus will extend beyond conventional academic knowledge, emphasizing the practical application of skills to create a nurturing environment that promotes the mental and emotional well-being of children in child care institutions. By fostering a supportive network of professionals committed to the emotional welfare of these children, the training endeavors to enhance the overall quality of care and create positive, lasting impacts on the lives of those under institutional care.

### **Objective of the Training Programme:**

- To build the capacity of the counselors from CCI and DCPU on various techniques and approaches of counseling in context to trauma management, therapeutic healing and psycho- social rehabilitation.

### **Topics Covered**

- Mind map; how our brain responds to certain incidents that take place in our lives
- Dance and Laughter therapies as a part of the Practice
- Group Counseling and its importance



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### **Brief Proceedings**

The training commenced with an insightful exploration of the intricate workings of the mind through the utilization of mind maps. Participants delved into understanding how our brains respond to various incidents in our lives and employed mind maps to vividly depict the trauma experiences of children within the child care institutions. This exercise proved instrumental in fostering a deeper comprehension of the emotional and cognitive difficulties faced by traumatized children. The mental mapping approach emerged as a valuable tool to facilitate communication with abused children, enabling them to share their experiences and emotional challenges. Counselors gained practical insights into employing this technique to initiate dialogue and offer targeted support to children grappling with traumatic experiences.

A dynamic session unfolded as expressive arts therapies took center stage, with a specific focus on dance and laughter therapies. Participants explored the nonverbal and somatic trauma-focused approaches to treatment, understanding the efficacy of these therapies in aiding children to emerge from frozen states of anxiety. The discussion delved into the transformative impact of dance and laughter in breaking mental barriers of silence and non-communication. By incorporating these creative and expressive tools into their counseling repertoire, participants gained a nuanced understanding of how dance and laughter therapies can play a pivotal role in helping children overcome the profound effects of trauma, providing a unique pathway to healing and emotional well-being.

**Total Participants: 30 (Male- 11, Females- 19)**



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		<p><b>Outcome:</b></p> <ul style="list-style-type: none"> <li>• Application of creative arts, music therapy by counselors in effective dealing with abused children.</li> <li>• Participants would utilize the mental mapping exercise to help the child recall their anxieties and reason for being in depression, suffering from mood swings etc.</li> </ul>
8.	<p><b>Jharkhand State Multi-Stakeholder Consultation on children in Conflict with Law Prevention, Restorative Justice and alternative to Detention</b>          Venue: Judicial Academy, Ranchi          Date: 12<sup>th</sup> August 2023          Collaborative Partners: High Court          Committee on Juvenile Justice, JSCPS          UNICEF and CCR.</p>	<p><b>Introduction:</b></p> <p>The alignment of restorative justice processes with the philosophy and principles of juvenile justice is profoundly reflected in both the Juvenile Justice (Care and Protection of Children) Act, 2015, and the United Nations Convention on the Rights of the Child, 1989. These frameworks recognize the transformative potential of restorative approaches in addressing various facets of juvenile justice. Restorative processes emerge as a powerful mechanism for meeting victims' needs, fostering accountability, facilitating rehabilitation, and supporting the social reintegration of children who have come into conflict with the law. Additionally, the utilization of restorative justice plays a pivotal role in preventing recidivism and contributing to the holistic healing of all parties involved in juvenile justice cases.</p> <p>Acknowledging the pressing necessity to operationalize diversion principles, particularly for children engaged in minor offenses on a recurring basis, the Supreme Court Committee on Juvenile Justice underscores the importance of viewing institutionalization as a measure of last resort for children in conflict with the law (CICLS).</p>



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This strategic approach calls for intensified efforts to deinstitutionalize children, emphasizing the development and fortification of family and community-based care programs. By prioritizing restorative justice principles and steering away from unnecessary institutionalization, the juvenile justice system aims to create an environment that not only addresses the specific needs of children but also aligns with international standards, fostering a more rehabilitative and supportive framework for the well-being of children in conflict with the law.

### **Objectives:**

- Discussion and deliberation on greater application of Principle of diversion and alternative justice.

### **Topics Covered:**

- **Unpacking Diversion, Alternatives to Detention and Non-custodial Alternatives** facilitated by Mr. Anant kr. Asthana (Advocate Delhi High Court).
- **Minimum Age of Criminal Responsibility and Age of Criminal Majority (Preliminary Assessment)** facilitated by Ms. Aparna Bhatta (Women and Child Right Lawyer, Delhi High Court).
- **Prevention of Child Offending, Addressing Vulnerabilities, Good Practices of Preventing Child Offending, Reoffending and Victimization** facilitated by Ms. Bharti Ali (Co-Founder, HAQ- Center for Child Rights)



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### **Brief Proceedings**

The program commenced with opening remarks from Mr. Kripa Nand Jha, Secretary of WCD Jharkhand, and Ms. Kaninika Mitra, Chief of Field Office, UNICEF Jharkhand, emphasizing the critical need for exploring alternatives to detention and deinstitutionalization. They underscored the importance of effective reintegration efforts for Children in Conflict with the Law (CICL), highlighting the essential involvement of parents, communities, and law enforcement authorities. Justice Anil K Chaudhury, Member, Juvenile Justice Committee and Judge, Jharkhand High Court, emphasized the significance of preliminary assessments, advocating for these assessments to be conducted by expert psychologists or psycho-social workers. Chief Justice of the Jharkhand High Court further noted that every Child in Need of Care and Protection (CNCPP) is a potential CICL due to their vulnerability to exploitation and lack of guidance, potentially leading them into the realm of crime and conflict.

Ms. Bharti Ali addressed issues related to the conviction rate of juveniles, emphasizing preventive approaches to reoffending among convicted juveniles. She highlighted individual, family, and community risk factors that contribute to a child's involvement in crime, including a lack of parental care, poor neighborhoods, financial instability, and a deficit in life skills. Ms. Ali stressed the importance of tertiary programs for CICL and their families, proposing vulnerability mapping at the district level to identify areas of concern. Mr. Asthana emphasized the resolution of petty offenses through the principle of diversion, highlighting recent amendments that allow the application of diversion for unfounded cases without detailed judicial proceedings. Ms. Aparna Bhatt focused on the importance of preliminary assessments conducted by expert professionals and the proper documentation of Social Investigation Reports (SIR). She emphasized that the



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		<p>objective of the juvenile justice mechanism is not punitive but corrective, ensuring that CICL have the right to natural justice and a reasonable opportunity for transformation and rehabilitation, irrespective of their alleged offense.</p> <p><b>Total Participants:</b> 260 ( 64 Female, 196 Male)</p> <p><b>Outcome</b></p> <ul style="list-style-type: none"> <li>• Reduction in CICL case pendency through effective application of principle of diversion with respect to petty offences</li> <li>• Increased coordination between judiciary, police and other child protection functionaries in implementation of transformative practices with context to CICL and their families to decrease tendency of reoffending.</li> </ul>
<p>9.</p>	<p><b>Two Days Training on Conducting Psycho-Social and Preliminary Assessment for Children in Conflict with Law with DCPU officials and Psycho-Social Workers</b></p> <p style="text-align: center;">Venue: Hotel Jade Square</p> <p style="text-align: center;">Date: 26.09.2023 – 27.09.2023</p> <p style="text-align: center;">Collaborative Partners: JSCPS, UNICEF, CCR and CIP</p>	<p><b>Background:</b></p> <p>In accordance with Section 15 of the Juvenile Justice Act, a preliminary assessment is mandated for children aged 16 and above who have been involved in heinous offenses. This assessment is specifically designed to comprehend the physical and mental capacities of the child in relation to the committed crime. Additionally, the Psycho-Social Assessment, an inclusive approach, is recommended for both Children in Need of Care and Protection (CNCP) and Children in Conflict with the Law (CICL), irrespective of their age. The primary objective of conducting a thorough psycho-social evaluation is to identify that a child knows the consequences of the act he/she has committed and how the case of child can be dealt; as an adult or as a child. Recognizing</p>



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the importance officials working with CICL, including Juvenile Justice Boards (JJB), Legal Protection Officers (LPOs), and Psycho-Social Workers in Observation Homes, are required to comprehensively document and execute these assessments. In collaboration with UNICEF and Jharkhand State Child Protection Society, a two-day training program was organized by the Centre for Child Rights in Ranchi, aiming to enhance the understanding and implementation of these critical processes.

### **Objectives:**

- Training and capacity building of the participants for better understanding, application and documentation of the psycho-social and preliminary assessment exercise.
- Knowledge building among the participants with context to understanding child psychology and socio-economic-psychological factors leading to involvement in crime.

### **Topics Covered:**

- Visualization of Childhood Experiences & Experience of Acute Injustice facilitated by Dr. Madhumita Bhattacharyya, CIP
- Pathways to conflict with law facilitated by Dr. Mittu Muthu Varghese
- Psycho -Social and Mental Health Assessment of Children in Conflict with Law, Facilitated by Alisha Arora, Vidhi Mandloi & Aparna Verma (CIP)
- Preliminary Assessment by Dr. Narendra Verma CIP



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### **Brief Proceedings:**

The training commenced with a reflective exercise that prompted participants to revisit their childhood traumas and identify the defense mechanisms they employed to cope with those situations. This exercise highlighted the profound impact of trauma on a child's development, potentially leading to various mental disorders. The discussion delved into the multifaceted factors contributing to these challenges, encompassing individual, family, peer association, and community risk factors. Participants examined how poor cognitive development, exposure to family violence, and weak bonds with school peers can pave the way for delinquent attitudes within a child. Emphasis was placed on the understanding that no child is inherently a criminal; rather, adverse family environments (marked by violence, parental separation, financial difficulties), educational challenges (such as poor academic performance and disassociation with peers), substance abuse, and involvement in child labor can propel a child onto a pathway of conflict with the law, making them susceptible to exploitation and manipulation.

The training also underscored the pivotal role of conducting a psycho-social assessment for Children in Conflict with the Law (CICL). This assessment serves as a crucial tool in identifying a child's vulnerabilities, understanding the circumstances leading to their conflict with the law, and detecting any underlying psychiatric or mental health issues requiring treatment. Participants delved into the various components of the psycho-social assessment format, including Social History, Institutional History, Peer Influence, Work Experience, and trauma experiences involving emotional, physical, or sexual abuse. The session on preliminary assessment focused on analyzing the circumstances of the offense, evaluating the child's psychological awareness of their actions, and providing a foundation for developing an intervention and care plan.



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**Total Participants:** 31 (Male – 19, Female -12)

**Outcome**

- Improved understanding about conducting psycho-social & preliminary assessment and documenting it in a standardized format highlighting the key vulnerabilities.
- More Effective and tailored care plan development for CICL resulting in better reintegration processes.

**Follow- Up:**

The programme ended with a thanksgiving note from Ms. Priti Srivastava, CPS UNICEF Jharkhand. She thanked the participants and CIP Ranchi for covering the subject module in such details. It was emphasized by her that psycho- social assesment is a very delicate exercise and should not be mistaken as an activity for the CNCP only but is equally important for the CICL. Every CICL should be treated as a CNCP as they face the same vulnerability and a proper systematic approach towards it would result in a proper analysis of the need, vulnerabilities and root cause of the problem that have lead to the circumstances of the child getting exploited. This comprehensive assesment should be the guiding tool for the DCPU and child protection functionaries in planning the rehabilitation and care plan of the child on a short, medium and long term basis. The participants expressed their satisfaction over the training content, quality of the sessions respectively and added that the availability of a standardized format for conducting Preliminary & Psycho Social assesment will help them to document the entire exercise in a systematic manner without overlooking any crucial aspect related to the child's



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		<p>psycho-social, cultural, demographic or family background and would ultimately result in a more effective rehabilitation process which would be sustainable in nature.</p>
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<p>10. <b>Training on Mission Vatsalya, JJ Amendment, POCSO Amendment for DCPUs (POIC, PONIC, Counselors, Social Worker, Outreach workers, newly recruited LPOs and DCPOs)</b></p> <p>Venue: NUSRL, Ranchi</p> <p>Date: 11-12<sup>th</sup> October, 2023</p> <p>Collaborative Partners: JSCPS, UNICEF, and CCR</p>	<p><b>Introduction</b></p> <p>India is a signatory to the UNCRC and committed to uphold the rights of the child as outlined by the UN. Consequently, the country is obligated to adhere to UN protocols and take requisite measures to safeguard these rights. To ensure rights of children the Government of India is implementing different schemes and programmes, one them is mission Vatsalya and also implanting various legislations related to children. To fill the gaps in implementation the laws related to children, country has recently introduced amendments to Mission Vatsalya, the JJ Act 2015, and the POCSO Act 2012.</p> <p>In light of these amendments and to update the stakeholders with the recent changes, a training program was designed and conducted to enhance their capacity to effectively carry out their roles in alignment with the updated laws, schemes.</p> <p><b>Objective of the Training:</b></p> <ul style="list-style-type: none"><li>• Capacity building of the participants on the various structures, programme framework and individual role and responsibilities under Mission Vatsalya programme and JJ Act.</li><li>• Knowledge building of the participants on the rules and procedures of the POCSO act with focus on legal counsel, process and rehabilitation for the survivors.</li></ul>
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		<p><b>Topics Covered:</b></p> <ul style="list-style-type: none"><li>• <b>POCSO Act and Rules</b> facilitated by Ms. Nimisha Srivastava, executive director, CSJ New Delhi</li><li>• <b>Mission Vatsalya &amp; JJ Act amendment</b> facilitated by Mr. Govind Beniwal, Child Rights Expert &amp; Former Member Rajasthan SCPCR</li></ul> <p><b>Expected Outcome:</b></p> <ul style="list-style-type: none"><li>• Increased knowledge building with context to the role &amp; responsibilities under Mission Vatsalya.</li><li>• Better understanding among the participants with context to their roles under POCSO and assistance for the victims.</li></ul> <p><b>Brief Proceedings:</b></p> <p>The session on Mission Vatsalya provided a comprehensive overview of the scheme's vision and objectives, emphasizing its commitment to supporting and sustaining children in difficult circumstances. The scheme seeks to develop context-based solutions and promote convergent actions to address the diverse needs of children. The discussion covered fund-flow arrangements and reporting structures at the National, State, and district levels. It outlined the crucial roles of the Project Approval Board (PAB) and Child Protection and Management Unit (CPMU) in screening state proposals, approving activity planners, and budget requests. A key focus was placed on the pivotal role of the District Magistrate in implementing the scheme, particularly</p>
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in relation to adoption processes under the Juvenile Justice Act. The session also delved into the responsibilities of the District Child Protection Officer (DCPO), including the monitoring of institutional and non-institutional services, ensuring compliance with JJ rules, fostering sponsorship linkages for rehabilitation, and liaising with various line departments and statutory mechanisms to address the needs of children facing abuse and exploitation. Additionally, the role of Child Welfare and Protection Committees at the District and Block Levels was highlighted, emphasizing their contribution to creating a child safety net through child-focused budgeting and integration within the Gram Panchayat Development Plan (GPDP) program.

The session on the Protection of Children from Sexual Offences (POCSO) Act emphasized the Act's comprehensive approach to addressing child sexual abuse, featuring a robust reporting mechanism for such cases. Notably, the Act is gender-neutral, recognizing all children below the age of 18 as potential victims of sexual abuse, irrespective of gender. The session detailed various forms of sexual abuse offenses, such as assault, harassment, and exploitation for pornographic material, outlining strict punishments for each category. Special attention was given to the separate categorization of punishments for police officials, public servants, and medical professionals to ensure accountability among protection functionaries. The session concluded by highlighting the support provisions in the legislation, including assistance and compensation for victims, as well as psychosocial support measures, reinforcing the Act's commitment to providing comprehensive protection for children from sexual offenses.



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		<p><b>Total Participants:</b> 37 (Female – 16, Male- 21)</p> <p><b>Feedback and Suggestions :</b></p> <p>The programme drew to a close with statement from Ms. Syamala Kandadai , Chairperson Centre for Child Rights. She thanked the participants for their patient hearing during these two days of training and mentioned that NUSRL as an institution is committed towards developing itself as a quality knowledge hub and resource centre for child protection functionaries who could regular seek quality training and capacity building initiatives in the near future. The participants’ shared that the logistic, conference room arrangements were satisfactory and the training programme especially with context to Mission Vatsalya will assist them in implementation of the same at the ground level especially for those participants who have newly joined the DCPU workforce. The participants further added that regarding the POCSO session, it was helpful in understanding the legal intricacies of the legislation and the steps/ role of the DCPU in ensuring proper care and protection for the victim.</p>
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<p>11.</p>	<p><b>TOT of police officials on JJ Act and POCSO Act their procedures &amp; interviewing skills</b></p> <p>Venue: Jharkhand Police academy, Hazaribagh</p> <p>Date: 31<sup>st</sup> October – 1<sup>st</sup> November 2023</p> <p>Collaborative Partners: Unicef, CID Jharkhand, CCR</p>	<p><b>Introduction:</b></p> <p>Recognizing the pivotal role of the police in ensuring child protection and the potential challenges arising from a lack of clarity and understanding at the ground level, a comprehensive Training of Trainers (TOT) has been meticulously planned for police officials. The objective of this TOT is to bridge the existing gaps in knowledge and procedures related to the Juvenile Justice (JJ) Act and the Protection of Children from Sexual Offences (POCSO) Act. While the roles and responsibilities of the police in child protection are clearly defined in these acts, on-ground observations reveal instances of confusion and lack of clarity among law enforcement personnel.</p> <p>The TOT aims to address these challenges by providing intensive training to police officials, equipping them with a nuanced understanding of the procedural intricacies outlined in the JJ and POCSO Act. Special emphasis will be placed on the significance of Standard Operating Procedures (SOPs), such as the importance of Social Background Report (SBR) in investigations and the mandatory reporting to the Child Welfare Committee (CWC) in POCSO cases. By enhancing the knowledge and skills of police officials through this program, it is anticipated that these critical gaps in investigation and legal procedures will be addressed, fostering a more effective and informed approach to child protection. Ultimately, the TOT seeks to improve the handling of child protection cases, positively impacting the quality of FIRs, the well-being of victims, and fostering improved relationships between law enforcement and the communities they serve.</p> <p><b>Objective of the Training:</b></p> <ul style="list-style-type: none"><li>• Capacity building of the police officials associated with SJPU in assessing cases of</li></ul>
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child abuse and exploitation and approaches towards better coordination with CWC as per provisions laid down in the JJ Act.

- Helping IO under POCSO in identifying & understanding procedural challenges during investigation process and provide practical approaches/ examples in dealing with such situations.
- Improved documentation in accordance with JJ Act & POCSO act for better rehabilitation of the child/ victim.

### Topics Covered:

- **Juvenile Justice act and role of Police** facilitated by Mr. David P Raj, Consultant UNICEF Hyderabad
- **POCSO Act & Rules** facilitated by Ms. Kushi Kushalappa, Director Support and Rehabilitation Enfold India
- **Child Psychology** facilitated by Sunny Sharma, CIP
- **Interviewing skills with child** facilitated by Ms. Vidhi Mandloi, CIP

### Expected Outcome/ Achievements

- Better understanding among the police officials with context to the procedures of dealing with child cases – both CNCP & CCL – and coordination with CWC & JJB with context to JJ Act



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- Efficient and proactive delivery of services and roles while dealing with POCSO victims/cases in case of victim support/protection, filing of FIR and better coordination with special courts & CWC.

### **Brief Proceedings:**

The initial segment of the training centered on grasping the nuances of child psychology, shedding light on the physical and cognitive challenges confronted by children who have experienced abuse. The emphasis was on guiding police personnel on the appropriate approach when encountering such victims for the first time. The session on interviewing skills delved into various methodologies for conducting interviews with children, stressing the judicious use of both verbal and non-verbal communication techniques to establish an effective line of dialogue with the child.

The subsequent section, focusing on the Juvenile Justice (JJ) Act, outlined the distinct roles and responsibilities of police personnel when dealing with Children in Conflict with the Law (CICL) and Children in Need of Care and Protection (CNCP). For instances involving CICL, police officers are required to present a Social Background Report (SBR), spotlighting the circumstances surrounding the committed crime and offering a socio-economic profile of the child. The session comprehensively covered formalities such as the apprehension memo and the form for the production of the child before the Juvenile Justice Board (JJB).

The session dedicated to the Protection of Children from Sexual Offences (POCSO) Act focused on the Standard Operating Procedures (SOPs) for police personnel as outlined in the



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Act. It underscored the crucial role of the police in reporting, providing immediate assistance to the victim, facilitating court procedures, and contributing to the finalization of the chargesheet. The training thus equipped police personnel with the necessary knowledge and skills to navigate the legal and psychological complexities associated with cases involving abused and exploited children.

**Total Participants** – 54 (Female 3, Male 51)

### **Conclusion and Feedback :**

The programme draws to a close with thanksgiving speech from Mr. Sanjay Ranjan (Director JPA Hazaribagh). He firstly thanked UNICEF & CCR for this effort in organizing this training programme. He shared that children are the most vulnerable section of the society and in today's world of social media and internet revolution, perpetrators are using it as a medium and disguise for exploiting the children. Sexual abuse cases are increasing – due to this advent of internet technology and hence as a police official it is the responsibility of SJPU and CWPOs to keep themselves updated about the relevant legislations but also have a proper understanding of the Acts- including POCSO, JJ Act and IPC – such that they can effectively investigate and file strong reports by application of relevant sections – so that the perpetrator doesn't get away with minimum punishment.

He also reflected that the emotional state of a child who have undergone abuse is extremely delicate and is subjected to mistrust towards surroundings. Since every citizen is apprehensive while reporting to the police, it is the responsibility of the police officials to



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		<p>treat the child with empathy and provide them with a proper environment where a relationship of trust could develop between them – which will result in a proper detailed statement recording. Apart from the provisions laid down in the legislations, police officials should play an active role in facilitating rehabilitation of such victims by coordinating with DCPU, concerned NGOs working in the field of child rights and also use their platform at the thana level in spreading awareness about child abuse, POCSO Act by collaborating with concerned departments such as social welfare, DCPU, CWC, JJB respectively</p>
<p>12.</p>	<p><b>4 days Training of Trainers on Child Protection (Ending Child Marriage &amp; Violence against Children, Mental Health and Psychosocial Support and Risk Informed Programming)</b></p> <p>Venue: SIRD Ranchi</p> <p>Date: 22<sup>nd</sup> – 25<sup>th</sup> November 2023</p> <p>Collaborative Partners: JSCPS, UNICEF, CCR</p>	<p><b>Introduction:</b></p> <p>The landscape of child protection is undergoing a transformative shift, transitioning from a curative to a preventive approach. The period of childhood and adolescence represents a critical phase marked by significant physical, cognitive, and emotional changes. Unfortunately, the lack of adequate parental care, community taboos, and discrimination can render children and adolescents susceptible to various forms of abuse, exploitation, early marriage, criminal involvement, and substance dependency. These vulnerabilities are further exacerbated during disasters, where loss of livelihood, shelter, and livestock intensify the challenges faced by this demographic.</p> <p>Addressing these multifaceted vulnerabilities requires a comprehensive strategy encompassing legislative measures, interdepartmental coordination, community mobilization, and active engagement of local self-governance structures. The proactive involvement of various stakeholders is essential to combat and prevent the myriad challenges faced by children and adolescents. Additionally, there is a pressing need for regularized mental and psychosocial support initiatives at both the family and institutional</p>



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levels. These support systems play a crucial role in helping children and adolescents navigate their emotional changes, seek answers to psychosocial aspects, and develop resilience in the face of adversity. By adopting a preventive stance and implementing a holistic framework, societies can work towards creating environments that safeguard the well-being and development of children and adolescents.

**Objective:**

Develop a cadre of master trainers among service providers and community representatives on child protection.

**Topics Covered:**

**1. EVAC Session:**

- Emotional & Psychological Impact of Violence & Abuse facilitated by Ms. Mittu Muthu Varghese (CIP)
- Legal Framework in context of Violence & Abuse facilitated by Ms. K Syamala (Dean NUSRL Ranchi)
- Child Protection Laws and Procedures related to violence and abuse facilitated by Ms. Bharti Ali (Development Professional and Social Activist)

**2. ECM Session:**

- Gender & Positive Masculinity Facilitated by Mr. Ajay Kumar (Founder, Pratigya)



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- Child Marriage, Legal Framework, Child Friendly Procedure, Case Management Facilitated Dr. Kriti Bharti (Managing Director, SAARTHI Trust)

**3. MHPSS Session**

- Child Friendly Spaces, Trauma Care, Counseling tools, Psychological Effects of Abuse facilitated by Ms. Sonal Kapoor (Founder, Protsahan India Foundation)

**4. CCDRR Session**

- Understanding CCDRR & DRM, disaster impact on children, risk informed programming facilitated by Mr. Rahul Dey (CCDRR Expert)
- Mental Well Being during disasters facilitated by Dr. Mittu Muthu Varghese (CIP)

**Brief Proceedings:**

- **EVAC Session:** The session commenced by delving into the profound psychological repercussions of abuse and violence on children, shedding light on how such traumatic experiences can lead to mental health disorders like anxiety, hyperactivity, and related conditions. Following this exploration of the psychological impact, the discussion transitioned to a comprehensive overview of the broader child protection landscape in India. It highlighted the vulnerabilities faced by children in the country, making them susceptible to various forms of abuse and exploitation, including child marriage, trafficking, and sexual abuse. Subsequently, the session delved into an examination of the legal framework designed to address issues of sexual abuse.



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The focus was on key legislations such as the Protection of Children from Sexual Offences (POCSO) Act, along with relevant sections of the Indian Penal Code (IPC) and the Code of Criminal Procedure (CrPC). By navigating through these legal provisions, the session aimed to provide a nuanced understanding of the statutory mechanisms in place to combat and redress instances of sexual abuse against children.

- **ECM Session:** The session commenced with a focus on the construct of gender and its influential role in defining societal expectations based on an individual's sex. Gender orientations, largely shaped by societal norms, extend their impact on various aspects of life, including roles, occupations, and decision-making power. These expectations significantly influence the life cycle of both boys and girls, from familial to institutional levels. Notably, traditional gender roles often prescribe that boys become primary breadwinners, while girls are assigned household chores. Moreover, girls may face early marriages, reflecting perceptions of dependency without contributing to the family income.

The subsequent segment delved into child marriage legislation and procedures, with a specific emphasis on the key provisions of the Prohibition of Child Marriage Act (PCMA). The discussion extended to elucidate the roles and responsibilities of child protection actors concerning prevention, reporting, and rehabilitation of victims of child marriage. Beyond examining legal provisions, the session explored strategies involving non-governmental organizations (NGOs), District Child Protection Units (DCPU), and Self-Help Group (SHG) members. It emphasized their roles in raising awareness, reporting cases, and fostering coordination with the judiciary and police to ensure proper prosecution and rehabilitation for child victims. The session sought



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to equip participants with a comprehensive understanding of the legal framework and collaborative strategies necessary to address and combat the issue of child marriage effectively.

- **MHPSS Session:** The session primarily addressed the profound psychological repercussions experienced by a child when subjected to abuse and exploitation. The aftermath of such traumatic experiences manifests predominantly in the form of trauma, exerting a substantial toll not only on the physical well-being but also on the cognitive, emotional, and overall developmental aspects of the child. The impact extends to the child's mental health, resulting in conditions such as anxiety, self-depression, shame, low self-confidence, a pervasive fear of further assault, and a generalized mistrust towards others. Recognizing these challenges, it was emphasized that every adult and concerned caregiver should adhere to principles such as confidentiality and self-determination while providing care to the abused child. Furthermore, the sessions underscored the significance of group counseling and the therapeutic potential of art and play therapy in establishing communication with the child. These approaches play a crucial role in aiding the child's recovery from the profound psychological impacts of abuse. Additionally, the importance of creating child-friendly spaces was highlighted, environments where the child feels secure and empowered to share information. Through these therapeutic interventions and supportive measures, the sessions aimed to equip caregivers with the tools and understanding necessary to address the complex psychological needs of abused children, fostering their healing and well-being.
- **CCDRR Session:** The session commenced by directing attention to the fundamental concepts of disaster, providing clear definitions and distinctions between hazard, disaster, and the subsequent impacts of disasters. Emphasis was placed on risk



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management, highlighting its crucial role in navigating the complexities associated with disasters. The disaster management cycle, spanning rapid assessment, sectorial needs assessment, and the formulation of contingency plans to address post-disaster impacts, was elucidated.

Subsequently, the focus shifted to the vulnerabilities that children face in the aftermath of disasters, recognizing the potential enduring effects on their physical and cognitive development. Such vulnerabilities increase the risk of exploitation and abuse, including forced labor and trafficking. The session underscored the importance of Child-centered Disaster Risk Reduction (DRR) strategies, emphasizing the necessity of incorporating child vulnerability considerations and ensuring active participation of children in the disaster planning process. By integrating these principles, the aim is to enhance the resilience of children in the face of disasters, acknowledging their unique needs and vulnerabilities for more effective disaster preparedness and response.

**Total Participants:** 52 (Female 31, Male 21)

**Outcome:**

- Improved and uniform understanding among the multiple stakeholders with context to their role and responsibilities with context to child marriage and prevention of abuse from legislative & community perspective.
- Capacity enhancement in context to measures to be undertaken for effective Disaster management, addressing vulnerabilities and ensuring child safety during the disaster.



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		<p><b>Conclusion and Feedback :</b></p> <p>The programme drew to a conclusion with a note by Mr. Vikash Kumar, Undersecretary, WCD &amp; JSCPS. He encouraged the participants to follow the norms and responsibilities laid down in Mission Vatsalya document. He further added that Mental health aspect of a child is a component that requires specialized knowledge and approach and hoped that the session on MHPSS will act as a guiding roadmap for the child protection workers and the various stakeholders involved in the domain of child protection – to carefully assess the mental health dimension of every vulnerable child before coming up with a rehabilitation plan. It was important that interdepartmental convergence should be improved and worked upon to ensure that no children fall out of the child protection net and re-occurrence of exploitation of a child .</p> <p>The participants shared that the sessions on ECM &amp; EVAC helped them to understand the detail of the legal intricacies and the field level strategies that could be undertaken to ensure proper rehabilitation of the victim and assist in the prosecution process against the perpetrator.</p>
13.	<p><b>Training programme on Role, Documentation, Case Management &amp; Deinstitutionalization of CNCP children for CCI officials</b></p> <p>Venue: SIRD Ranchi</p> <p>Date: 30<sup>th</sup> November – 1<sup>st</sup> December</p> <p>Collaborative Partners: JSCPS, UNICEF, CCR</p>	<p><b>Introduction:</b></p> <p>Child Care Institutions play a crucial role in safeguarding and caring for Child in Need of Care and Protection (CNCP) who have been separated from their families due to various vulnerabilities. However, to ensure the well-being and development of CNCP, CCI personnel must receive specialized training and support to effectively carry out their roles, maintain accurate documentation, provide proper case management, and work towards the de-institutionalization of CNCP keeping the principle of institutionalization as last resort. Keeping this vision, a comprehensive program is designed to enhance the skills and competencies of Child Care Institution (CCI) personnel in roles, documentation, record-</p>



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keeping, case management, and the de-institutionalization process for children in need of care and protection (CNCP). The program aims to improve the quality of care and support provided to CNCP, ultimately facilitating their reintegration into family and community-based settings, in alignment with the principles of the United Nations Convention on the Rights of the Child (CRC).

### **Objective of the Programme:**

- To enhance the knowledge and skills of CCI personnel in roles, documentation, and record-keeping.
- To equip CCI personnel with effective case management techniques, gatekeeping and de-institutionalization.
- To facilitate the transition of CNCP from institutions to family and community-based care, in line with best practices and in accordance with JJ Act and Rules.

### **Topics Covered**

- Communication and positive dealing with children at CCIs
- Standards of Care at CCIs
- Case management, documentation, record keeping and reporting
- Rehabilitation and reintegration services
- Documentation of the DI process and community gatekeeping

**Facilitator:** Mr. Anup Sahay, Founder, Aarambh

### **Brief Proceedings:**

The program commenced with an introduction, a warm welcome, and contextual framing delivered by Mr. Gaurav, the Child Protection Officer from UNV, UNICEF. His emphasis



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was on the critical journey of a child within an institutional care setting, highlighting the imperative to manage this trajectory efficiently from entry to exit. Types of institutions and the diverse profiles of children placed in these settings were discussed, underscoring the significance of gatekeeping and De-institutionalization for improved child welfare.

Mr. Anup Sahay then took the floor, beginning his session by categorizing children within the vulnerable sections as defined by the Juvenile Justice (JJ) Act and Mission Vatsalya. He stressed the importance of addressing the specific needs of each category and working towards mitigating the factors that render children vulnerable, ultimately aiming for their rehabilitation and reintegration. The session delved into the standards of care, covering physical infrastructure and the quality of care with a focus on cognitive development. Mr. Sahay underscored the crucial role of trained staff within Child Care Institutions (CCIs), not only in understanding their roles but also in implementing essential components of the Child Protection Policy to safeguard children from abuse and exploitation. The ultimate objective of CCI officials, as discussed, is to reintegrate children with their families through the development of comprehensive care plans. The detailed roles and responsibilities of various CCI officials were explored, with additional attention given to the significance of the De-institutionalization (DI) process. The improvement of DI processes was highlighted by concentrating on family strengthening, effective support system development through linkages with government services/schemes and institutions, emphasizing a holistic approach to child care and protection.

**Total Participants:** 28 (Female 11, Male 17)

**Expected Outcome/ Achievement**



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- Enhanced knowledge and skills of CCI personnels with context to their role and responsibilities and better proficiency in terms of documentation, case assessment and well-being of a child.
- Gained skills for effective rehabilitation and reintegration of child with family through process of family strengthening, developing effective community support systems.

### **Feedback and Conclusion :**

The programme drew to a close with concluding remarks from Ms. Priti Srivastava, CPS, UNICEF Jharkhand. She thanked JSCPS for coordinating the entire training programme and stated that institutionalization should always be the last resort for the family. But it is the utmost responsibility of the child protection workers to ensure that – efforts are made to strengthen the capacity of the family by making necessary linkages with relevant govt schemes as well as try to work and promote the practice of group foster care. It was added from her end that efforts are being undertaken from the end of JSCPS to promote group foster care and also work towards promoting & establishing CCIs to cater to the needs of especially abled children. The participants expressed their satisfaction over the content of the programme, and stated that the quality of the sessions and the trainer was very effective and would greatly assist in their implementation of their job responsibilities.



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<p>14.</p>	<p><b>4-Day Residential Training on Counselling and Psycho- Social Support</b></p> <p>Venue: NUSRL Ranchi</p> <p>Date: 5<sup>th</sup> December – 8<sup>th</sup> December 2023</p> <p>Collaborative Partners: JSCPS, UNICEF, and CCR</p>	<p><b>Introduction:</b></p> <p>The 2-Day Residential Training on Counselling and Psycho-Social Support in the realm of child welfare, aiming to empower professionals and caregivers with essential skills to address the unique needs of children residing in child care institutions. Recognizing the crucial role of mental health and emotional well-being in the holistic development of these children, this specialized training is designed to provide participants with a comprehensive understanding of counseling techniques and psycho-social support approaches. The program places particular emphasis on trauma management, therapeutic healing, and psycho-social rehabilitation, acknowledging the multifaceted challenges faced by children in vulnerable circumstances.</p> <p>As the training unfolds over two days, participants will delve into various counseling therapies, including New Behavior Therapy, Neuro-Linguistic Programming, Trauma Healing, Restorative Circle, and Reforming Therapy. These sessions are tailored to offer practical methodologies and ethical considerations, extending beyond academic knowledge to focus on the application of skills. The ultimate goal is to create a cadre of proficient counselors and support personnel who can contribute to nurturing environments within child care institutions, fostering the mental and emotional well-being of children. By building a supportive network of professionals committed to the emotional welfare of children, the training aspires to elevate the overall quality of care and create lasting positive impacts on the lives of those under institutional care.</p> <p><b>Objective:</b></p> <p>Capacity building of the counselors from CCI and DCPU on various techniques and approaches under counseling with context to trauma management, therapeutic healing and psycho- social rehabilitation</p>
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**Topics Covered:**

Counseling therapies - New Behaviour Therapy, Neuro Linguistic Programming, Trauma Healing, Restorative Circle, Reforming Therapy

**Facilitators:** Sister Dulcin Cresto, Sister Carmelita Monteiro

**Brief Proceedings:** The program commenced with a warm welcome address from (Dr) Ashok Ramappa Patil, the Vice Chancellor of NUSRL Ranchi, extending greetings to both participants and resource persons. The facilitators initiated the training by emphasizing the significance of individual thought processes, highlighting the crucial role each person plays as the creator of their own thoughts. The session underscored the importance of cultivating positive thoughts and taking responsibility for them. Behavioral therapy took center stage as a key technique to modify maladaptive behavior, with discussions delving into various types of behavior therapy, including play therapy and acceptance and commitment therapy.

The training further explored Neuro-Linguistic Programming (NLP) techniques, breaking down its understanding into three fundamental components: subjectivity, consciousness, and learning. NLP operates on the premise that consciousness is divided into conscious and unconscious components, with the latter constituting subjective representations occurring beyond an individual's awareness. Additionally, the discussions delved into Restorative Circle as a technique aimed at building and restoring relationships through equal opportunity sharing and listening. The session highlighted the skills it cultivates in individuals, particularly in conflict resolution, providing every participant with the opportunity to speak and be heard. This inclusive approach was underscored as especially beneficial for negotiating conflicts. The program aimed to equip participants with a diverse set of tools and techniques, fostering personal and interpersonal development within the context of behavioral and psychological well-being.



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**Total Participants:** 30 (Female 19, Male 11)

**Outcome:**

- Increased knowledge and skills among counselors with application to psycho-therapeutic techniques in dealing with abused and traumatic children.
- Counselors will be able to apply various techniques that are suitable in context with the circumstances of the child.

The programme drew to a conclusion with a note from Ms. Priti Srivastava, CPS, UNICEF Jharkhand who stated that counseling an integral component in dealing with psycho-social issues faced by children in vulnerable situation. The participants shared that they will utilize the NLP technique in counselling and communicating with CICL children, and also use the restorative cycle technique in dealing with children suffering from trauma and abuse. The participants expressed their satisfaction about the content of the training and quality of the sessions and added that case study and role play included in the training really helped them in the understanding of the concept and techniques.



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<p>15.</p>	<p><b>Training of KGBV Teachers &amp; Warden on POCSO Act &amp; MHPSS</b></p> <p>Venue: Conference Room, District Administration, Giridih</p> <p>Date: 19<sup>th</sup> December 2023</p> <p>Collaborative Partners: District Administration Giridih, UNICEF and CCR</p>	<p><b>Introduction:</b></p> <p>The Teacher Orientation Program conducted with Kasturba Gandhi Balika Vidyalaya's (KGBVs) teachers at District Administration office, Giridih was an orientation aimed at enhancing teachers' competencies in addressing child sexual abuse and bolstering the mental health and psychosocial support (MHPSS) for students they cater. The program, held on 19-12-2023, focused on two primary objectives: increasing understanding of legal provisions related to child sexual abuse and referral services, and augmenting knowledge and skills in adolescent psychology, emotional resilience, and strategies for managing trauma and stress. Throughout the sessions, participants engaged in interactive activities, case studies to bridge theoretical knowledge with practical application.</p> <p>Trainers played a pivotal role in facilitating engaging discussions on legal frameworks, conducting practical simulations for referral services. These sessions were complemented by interactive activities designed to build emotional resilience and equip teachers with strategies for supporting the mental health of adolescents in the face of trauma and stress. The programme is closely monitored participant engagement, providing valuable feedback to enhance the effective integration of learned skills. The program successfully created a dynamic learning environment, empowering teachers with the knowledge and tools necessary to contribute to a safer and more supportive educational atmosphere within KGBVs.</p> <p><b>Objective:</b></p> <p>To equip teachers with a comprehensive understanding of the Protection of Children from Sexual Offences (POCSO) Act 2012 and enhance their knowledge about mental health and psychosocial support strategies for themselves and their students.</p>
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**Topics Covered:**

POCSO Act, 2012 facilitated by Mr. Rakesh Singh (LPO Hazaribagh), MHPSS for students facilitated by Dr. Madhumita Bhattacharyya & Dr. Mittu Muthu Varghese (CIP)

**Brief Proceedings:**

The participants underwent an orientation on the fundamental provisions of the Protection of Children from Sexual Offences (POCSO) Act. This included a comprehensive overview of the act's key objectives and purposes, explicit definitions of various forms of abuse as outlined in the act, and the corresponding punishments prescribed for such offenses. The session further emphasized the crucial role of school teachers and management associations in the context of POCSO, elucidating indicators of abuse—both physical and behavioral. Participants were equipped with the skills to recognize signs of abuse, understand the reporting procedures mandated by the act, and comprehend their legal obligation to report any incidents of sexual abuse promptly.

In addition, the training covered preventive measures within schools, emphasizing the adoption of child safeguarding policies and the establishment of proper reporting mechanisms for students to address situations related to Child Sexual Abuse (CSA). The Mental Health and Psycho-Social Support (MHPSS) sessions underscored the paramount importance of psycho-social support for students. The training highlighted the dual role of teachers as both educators and counselors, emphasizing their ability to contribute to the psychological and mental development of the child. Overall, the sessions aimed to empower participants with a comprehensive understanding of their responsibilities under the POCSO Act and equip them with the necessary skills to create a safer and more supportive educational environment.



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**Participant Details:** 32 (30 female and 2 male)

**Outcome:**

Better understanding among teachers with context to importance of Child safeguarding policy, approaches to deal with situations of child sexual abuse and psycho social perspective of dealing with students who have been abused.

**Feedback and Conclusion :**

The programme ended with a thanksgiving note by DCPO Mr. Jeetu Kumar who said that teachers are equally responsible for educational development of the child, teaching them about their rights as well as providing a secure environment for their growth and development. The participating teachers said that session on POCSO & sexual abuse provide them with much necessary knowledge regarding the steps that they need to take if they come across such cases and the symptoms that could help them to identify any student/child who have undergone abuse.



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16.	<p><b>Training on EVAC, ECM &amp; MHPSS for District, Block &amp; Cluster Resource Persons of JSLPS</b></p> <p>Venue: Conference Room, District Administration, Giridih</p> <p>Date: 20<sup>th</sup> December 2023</p> <p>Collaborative Partners: District Administration, Giridih, UNICEF and CCR</p>	<p><b>Introduction:</b></p> <p>In the pursuit of fostering a safer and more secure environment for the children of Jharkhand, this training program stands as a beacon of knowledge and empowerment for the dedicated workforce of the Jharkhand State Livelihood Promotion Society (JSLPS). This comprehensive program is meticulously designed to arm participants with a profound understanding of critical issues, namely Ending Violence against Children (EVAC), Child Marriage, and the crucial dimension of Mental Health and Psychosocial Support (MHPSS). The overarching goal is to not only augment the expertise of the JSLPS workforce but also to enable them to seamlessly incorporate these crucial topics into their training sessions and community awareness endeavors.</p> <p><b>Objective:</b> To equip workforce of JSLPS with a comprehensive understanding on Ending Violence against Children and Child Marriage along with mental health and psychosocial support so that they can incorporate it in their trainings and aware the community.</p> <p><b>Topics Covered:</b> MHPSS facilitated by Dr. Mittu Muthu Varghese (Psycho-social worker), Child sexual abuse and POCSO act 2012 by Mr. Rakesh Singh (LPO, Hazaribagh), Child Marriage by Mr. Jeetu Kumar (DCPO, Giridih)</p> <p><b>Brief Proceedings:</b></p> <p>Led by distinguished facilitators, the training will encompass a multifaceted approach. Dr. Mittu Muthu Varghese, a seasoned Psycho-social Worker, delved into the nuances of Mental Health and Psychosocial Support (MHPSS). This segment aims to provide participants with a comprehensive understanding of the psychological aspects faced by children, particularly those exposed to child marriage, enabling them to offer effective support.</p>
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		<p>Further, Mr. Rakesh Singh, a proficient LPO in the field, unraveled the intricacies of Child Sexual Abuse and the pertinent POCSO Act of 2012. Participants will gain insights into the legal provisions, definitions, and reporting mechanisms critical for addressing child sexual abuse.</p> <p>Completing the trifecta, Mr. Jeetu Kumar, District Child Protection Officer, shed light on the dimensions of Child Marriage. The session will explore the definition, impact on individuals, families, and society, along with legal provisions to report and address instances of child marriage.</p> <p><b>Participant:</b> 81 (74 females and 7 males)</p> <p><b>Feedback and Conclusion :</b> The programme drew to a conclusion with a note by the DCPO, Mr. Jeetu Kumar. He thanked the participants for their involvement in the training and reiterated that SHGs have a crucial role to play in the community with context to strengthening safety net for the children, promoting awareness on child rights, addressing discrimination against children, and various type of abuses and exploitation of the child. He thanked UNICEF &amp; CCR form the technical support and added that DCPU in collaboration with JSLPS will conduct regular exercises with context to vulnerability mapping, advocacy and awareness campaign to improve the status of child protection in the district. The programme ended with an oath taking by the participants to uphold the rights of the child.</p>
17.	<p><b>Training of Stakeholders on Child Sexual Abuse, POCSO Act and MHPSS</b></p> <p>Venue: Conference Room, District Administration,</p>	<p><b>Introduction:</b></p> <p>The Training Programme for District Level Child Protection Stakeholders on the Protection of Children from Sexual Offences (POCSO) Act, 2012, held on 21-12-2023. The session</p>



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<p>Giridih</p> <p>Date: 20<sup>th</sup> December 2023</p> <p>Collaborative Partners: District Administration, Giridih, UNICEF and CCR</p>	<p>commenced with a comprehensive discussion on understanding violence against children and the imperative need to address this issue collectively. The overarching objectives of the program were to augment the participants' knowledge regarding the roles and responsibilities outlined in the POCSO Act and its Amendment rules, foster improved coordination among duty bearers for the effective implementation of child-friendly provisions, and conduct a review of the district action plan developed in 2022.</p> <p>The training session featured a dynamic exchange of ideas, experiences, and insights, ensuring that stakeholders gained a nuanced understanding of their roles and responsibilities under the POCSO Act, 2012. Emphasis was placed on the significance of coordinated efforts among duty bearers to implement child-friendly provisions outlined in the Act. The session also served as a follow-up to the district action plan discussion conducted on October 18, 2022, allowing for a detailed examination of the progress made and addressing any emerging issues or challenges. The collaborative nature of the training, involving various stakeholders, underscored the commitment to ensuring the effective implementation of child protection measures within the district, thus contributing to the overall welfare of children in the region.</p> <p><b>Objective:</b></p> <p>To enhance the understanding and capacity of district-level child protection stakeholders on the Protection of Children from Sexual Offences (POCSO) Act, 2012, with a focus on effective implementation and child-friendly approaches</p> <p><b>Topics Covered:</b></p> <p>Understanding violence against children and salient features of POCSO Act facilitated by Mr. Gaurav (Child Protection Officer-UNV, UNICEF), Role of stakeholders in POCSO Act and responding to CSA facilitated by Ms. Reshma Singh (AALI), MHPSS understanding and correlation with violence with children facilitated by Dr. Mittu Muthu Varghese</p>
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(Psycho-social worker).

### **Brief Proceedings:**

The Training Programme for District Level Child Protection Stakeholders on the Protection of Children from Sexual Offences (POCSO) Act, 2012, held on 21-12-2023. The session commenced with a comprehensive discussion on understanding violence against children and the imperative need to address this issue collectively. The overarching objectives of the program were to augment the participants' knowledge regarding the roles and responsibilities outlined in the POCSO Act and its Amendment rules, foster improved coordination among duty bearers for the effective implementation of child-friendly provisions, and conduct a review of the district action plan developed in 2022.

The training session featured a dynamic exchange of ideas, experiences, and insights, ensuring that stakeholders gained a nuanced understanding of their roles and responsibilities under the POCSO Act, 2012. Emphasis was placed on the significance of coordinated efforts among duty bearers to implement child-friendly provisions outlined in the Act. The session also served as a follow-up to the district action plan discussion conducted on October 18, 2022, allowing for a detailed examination of the progress made and addressing any emerging issues or challenges. The collaborative nature of the training, involving various stakeholders, underscored the commitment to ensuring the effective implementation of child protection measures within the district, thus contributing to the overall welfare of children in the region.

**Participant:** 50 (6 females and 44 males)

**Outcome:** Enhanced understanding of CP stakeholders on POCSO and child friendly practices and understanding about importance of forms provided under POCSO rules.



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**Session on POCSO Act Facilitated  
Nimisha Srivastava at NUSRL Ranchi on  
12th of October 2023**



**Session on MHPSS at TOT Programme  
facilitated by Sonal Kapoor on 23rd of  
November**



**Session on JJ Act Facilitated by David Raj  
at Police Training on 30th October 2023 at  
Jharkhand Police academy Hazaribagh**



**Group Presentations at DI workshop  
on 1st of December at SIRD Ranchi**



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**Session on POCSO Act facilitated by Reshma Singh with Stakeholders at Giridih on 21st of December**



**Session on Preliminary Assessment Facilitated by Alisha Arora from CIP on 26th September**



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<b>SUMMARY OF ACTIVITIES UNDERTAKEN FROM JANUARY TO DECEMBER 2023 by CCR THROUGH UNICEF FUNDS</b>						
<b>Sr No.</b>	<b>Activity Name</b>	<b>Date of the Activity</b>	<b>Participant Group</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
1.	Three Day's Residential Capacity Building program of District Child Protection Officer (DCPO) and Legal Cum Probation Officers on Mission Vatsalya and Amendment in JJ Act and POCSO Act	(1-3).03.2023	DCPO, LPOs	12	29	41
2.	Emotional well-being Intervention	(27-28).01.23	Ranchi Observation Home	0	142	142
		3.02.2023	Hazaribagh Observation Home	0	80	80
3.	An Online meeting on Contribution and Experiences sharing with the BRP's of JSLPS	6.04.2023	BRP, Gender CRP	90	12	102
4.	Review and Way Forward Meeting & Refresher Training on Effective Case management	10.05.2023	DCPO, Case Workers, Coordinators, PLVs Working as caseworkers	28	62	90
5.	Four Days TOT on Case Management	(15-18).05.2023	CCI Supervisor, DCPU and CCI staffs	23	12	35
6.	State Level Reflection, Planning & Training on strengthening Community Level Child Protection Mechanism	(23-24).05.2023	Gender CRP, BRPs	108	31	139



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7.	2 Days Training on Counselling and Psycho- Social Support (3rd phase)	29.05.2023	Counsellor Observation and Children Home) and DCPU), Probation Officer	19	11	30
8.	Jharkhand State Multi–Stakeholder Consultation on children in Conflict with Law Prevention, Restorative Justice and alternative to Detention	12-08-2023	Child Protection Stakeholders, CSO`s, NGO`s and implementing partners	64	221	285
9.	Two Days Training on Conducting Psycho-Social and Preliminary Assessment for Children in Conflict with Law with DCPU officials, Psycho-Social Workers, JJB members	(26-27).09.2023	LPOs, JJB Member, Psycho-social workers, POIC	12	19	31
10.	Training on Mission Vatsalya, JJ Amendment, POCSO Amendment for DCPUs (POIC, PONIC, Counselors, Social Worker, Outreach workers, newly recruited LPOs and DCPOs)	(11-12).10.2023	DCPO, LPO, Social Worker, ORW, Counsellor, POIC, PONIC	16	21	37
11.	ToT of police officials on JJ Act, POCSO Act, procedures & interviewing skills	31.10.2023 - 1.11.2023	Police Inspectors and Sub-Inspectors	3	51	54
12.	4 days Training of Trainers on Child Protection (Ending Child Marriage & Violence against Children, Mental Health and Psychosocial Support and Risk Informed Programming)	(22-25).11.2023	<ul style="list-style-type: none"> <li>• <b>DCPU</b> - LPO, POIC, DCPO, PONIC</li> <li>• <b>JSLPS</b> - Gender CRP, DRP Social Development, PCM</li> <li>• <b>JCERT</b> - Faculty Member, Members of SRG</li> <li>• <b>RINPAS</b> - PSW, Sr Resident</li> </ul>	31	21	52



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13.	Training programme on Role, Documentation, Case Management & Deinstitutionalization of CNCPC children for CCI officials	30.11.2023 - 1.12.2023	POIC, CCI Superintendents, Case worker of CCIs, Probation Officer, Housefather,	11	17	28
14.	4 Days Residential Training on Counselling and Psycho- Social Support (3rd phase)	(5-8).12.2023	Counsellors from Observation and Children Home, DCPU and Probation Officer	16	7	23
15.	Training of KGBV Teachers & Warden on POCSO Act & MHPSS	19.12.2023	KGBV wardens, teachers,	30	2	32
16.	Training on EVAC, ECM & MHPSS for District, Block & Cluster Resource Persons of JSLPS	20.12.2023	BRP, DRP, CRP,	74	7	81
17.	Training of Stakeholders on Child Sexual Abuse, POCSO Act and MHPSS	21.12.2023	DLSA, Medical Officers, DCPU officials, Police, CWC	6	44	50